

Terms of references
Gender Observatory Expert EU4WE
Lebanese local expert: Political autonomy

1. Overall project description and context

The EU-funded Project *EU for Women Empowerment (EU4WE)* is a 42 months' projects (October 2019 – march 2023) aiming at promoting full and unconditional equality between men and women in Lebanon.

The specific purpose of EU4WE is to:

1. Reduce gender-based violence through women empowerment
2. Enhance existing institutional mechanisms working towards gender equality.

The following results are foreseen in order to reach the abovementioned purposes:

- Result 1.1 (component 1): Entrepreneurial capacities of Lebanese women are enhanced (Women economic empowerment programme)
- Result 1.2 (component 2): The legal mechanisms against gender-based violence's are enhanced (Legal capacity building on GBV of legal professionals)
- Result 2.1 (component 3): Gender oriented knowledge production and dissemination with the relevant stakeholders (Support to gender observatory and gender machineries)

This project is implemented and managed by Expertise France (EF). Expertise France is the French public agency for international technical assistance. The agency provides partner countries with knowledge, skills and management expertise in:

- Democratic, economic, and financial governance,
- Stability, international security and peace,
- Sustainable development, climate and agriculture,
- Health and human development.

2. Mission's objectives and tasks

2.1. General objective of the mission

Under the supervision of the Project Manager and the Deputy Project Manager of the EU4WE Project, the Gender Observatory expert will provide a methodological and advisory support to the Lebanon Gender Observatory (GO) to ensure its sustainability.

2.2. Specific objectives of the mission

Expertise France is looking for a Gender Observatory Expert that will implement the technical proposal submitted to the EU more specifically will:

1. Support the development of a set of indicators used currently to follow up gender quality progress in Lebanon (One target area)
2. Create template of the annual report on gender equality progress in Lebanon.
3. Support a workshop to support peer-to-peer learning on gender observatories (March 2023)

3.1. Mission's tasks:

Under the supervision of the Project Manager EU4WE Project Expert will:

1. **Support the host institution of the observatory, the NCLW, in the development of a set of indicators used currently to follow up gender quality progress in Lebanon in one the targeted area**
 - Propose a set of indicators and a methodology for data collection for one target area: Political autonomy of women.
 - Moderate capacity building sessions for NCLW for the development and methodology of indicators. (virtual and presential)
 - Meet with relevant stakeholders involved in the target area (*coordination mechanisms with ministries, center of statistics, research centers, production of knowledge and data, international stakeholders, NGOs, etc...*)
 - Identify a list of data sources available (classified type of data sources: administrative, public sector, academia, CSO's, international organizations (UN Women, etc.)
2. **Create template of the annual report on gender equality progress in Lebanon.**
 - Create a detailed table of content for the annual report on gender equality progress in Lebanon
3. **Support the EU Observatory Coordinator and Project Manager of the EU4WE Project, in the organization of a capacity-building workshop to support peer-to-peer learning on gender observatories**
 - Elaborate the conceptual note
 - Contribute to the agenda of the event.
 - Moderate different work panels.
 - Report on the organization of the restitution workshop, including recommendations to enhance the gender machinery mechanisms in Lebanon.

3. Deliverables:

Deliverable	Days	Estimated date
1. Document with set of indicators and a methodology for the political Autonomy (information collection, indicator formulas, calculate methodology)	12	<ul style="list-style-type: none"> • First draft 25 January 2023 • Final version 15th February 2023
2. Template of the annual report on gender equality progress in Lebanon.	5	<ul style="list-style-type: none"> • 15th February 2023
3. Lessons learned workshop report (Report on international best practices and training workshop)	2	<ul style="list-style-type: none"> • 15th march 2023
4. List of data sources available in Lebanon (classified type of data sources: administrative, public sector, academia, CSO's, international organizations (UN Women, etc.)	3	<ul style="list-style-type: none"> • 15th march 2023
5. Final report end of the mission	3	<ul style="list-style-type: none"> • 15th march 2023
TOTAL	25 days	

4. Requested Profile and Qualifications

4.1 Qualifications and skills:

- Social scientist (economics, statistics, law or related fields) with at least a Master Degree
- Ideally master degree in statistics in social issues.
- Excellent organizational, analytical and writing skills
- Professional working knowledge in English or French is required

4.2 General professional experience:

- A minimum of 10 years' experience in the field of gender equality, in particular in political autonomy of women.
- A minimum of 10 years' experience working with institutional partners
- Experience of policy/institutional reform formulation

4.3 Specific professional experience:

- Relevant experience formulating/training in gender indicators
- Experience in elaborating policies related to gender equality
- Experience organizing international seminar/roundtables
- Very good knowledge of the work of Gender observatories

5. Contractual

- Expertise Profile: Senior Level Gender Expert
- Nationality: Lebanese (local expert)
- Location: Home-based and available for two missions in Lebanon (if the person is not living in Lebanon)
- Type of contract: Service contract
- Total number of working days: 25 Days
- Duration of the contract: From 19th December 2022 to 31th March 2023.

The candidates will send their **CV** and any other documents showing that they meet the compulsory criteria concerning their qualifications, skills and experience.

Deadline candidatures: December 12th 2022