**MEAL Specialist (M/F)**

Peace, Stability, Security Department - P2S > Stabilization & Resilience Division

** Middle-East** **JERUSALEM**

1. **DESCRIPTION DU PROJET**

Expertise France, with support from the European Union, is implementing an 18-month project that aims at **empowering Civil Society and Media to foster community resilience and social cohesion.** The overall objective of the project is to contribute to creating a more conducive environment for sustainable coexistence by strengthening civil societies and supporting independent media in advancing dialogue, mutual understanding, and collaboration across Gaza, the West Bank, East Jerusalem and Israel, and the diaspora. The project responds to the need for inclusive, justice-oriented approaches that go beyond traditional models, which have often failed to address structural inequalities and entrenched power asymmetries.

As part of this projects, Expertise France will provide rapid and flexible financial support to a wide range of non-profit organisations (partners) to implement initiatives that promote dialogue, reduce tensions, and foster mutual understanding within their communities and amongst different communities, in Israel and Palestine

1. **DESCRIPTION DE LA MISSION**

Expertise France is recruiting a Monitoring and Evaluation (M&E) Specialist to oversee the implementation of the project’s monitoring, evaluation, research, and accountability framework. This role is essential to ensure that project activities are tracked, assessed, and aligned with the overall objectives and the requirements of both the agency and the donor.

Based in Jerusalem, the M&E Specialist will work closely with the project team as well as with partners and stakeholders, to provide data-driven analyses supporting strategic decision-making.

1. **Monitoring and Evaluation Framework**
* Integrate conflict-sensitivity principles across all MEAL processes and tools.
* Develop and implement a comprehensive monitoring and evaluation plan aligned with the project’s logical framework and the requirements of Expertise France and the donor.
* Review performance indicators (quantitative and qualitative), data collection methodologies, and reporting formats.
* Ensure that monitoring tools are context-appropriate, conflict-sensitive, and relevant to the project’s operational settings.
1. **Data Collection and Analysis**
* Coordinate and supervise data collection from various CSO partners
* Collect and analyse qualitative data (e.g., key informant interviews, focus groups, storytelling, outcome harvesting) to measure intangible social cohesion results.
* Analyse qualitative and quantitative data to assess project performance.
* Identify trends, achievements, and areas for improvement based on monitoring and evaluation findings.
1. **Reporting and Documentation**
* Prepare detailed and transparent reports for internal and external stakeholders
* Maintain well-organized documentation of all monitoring and evaluation data and related materials.
* Use participatory monitoring methods to ensure community voices inform the assessment of project impact.
1. **Capacity Building**
* Train project teams, partners, and local stakeholders on M&E tools and methodologies.
* Provide ongoing technical support to field teams for the implementation of monitoring systems.
* Promote a culture of accountability and adaptive learning within the project.
1. **Collaboration and Communication**
* Serve as the main focal point for monitoring and evaluation matters between Paris and Jerusalem and the team in the field
* Ensure alignment and coherence of M&E activities across field teams and stakeholders.
1. **Accountability and Learning**
* Design and implement feedback mechanisms to ensure that the voices of communities and stakeholders are integrated into project decisions.
* Facilitate learning workshops and knowledge-sharing sessions.
* Document best practices to enhance the project’s overall impact.
1. **QUALIFICATIONS ET COMPÉTENCES REQUISES**

### **1. Education**

* Master’s degree in International Development, Social Sciences, Statistics, or a related field.
* A certification in Monitoring and Evaluation, Data Analysis, or Project Management is an asset.

### **2. Professional Experience**

* Minimum of 5 years of experience in monitoring and evaluation, preferably within large-scale resilience, humanitarian, or peacebuilding projects.
* Proven experience in designing and implementing M&E frameworks for projects funded by institutional donors (EU, UN, etc.).

**3. Technical Skills**

* Proficiency in monitoring and evaluation tools and software.
* Good understanding of conflict-sensitive approaches and peacebuilding frameworks is an asset.
* Strong data visualization and presentation skills.

### **4. Interpersonal Skills**

* Strong training and facilitation skills, with experience working in multicultural environments.
* Excellent communication and collaboration abilities with remote teams and field-based stakeholders.
* Capacity to adapt monitoring and evaluation tools to diverse cultural and operational contexts

### **5. Language Skills**

* Excellent written and spoken English skills;
* Knowledge of Arabic is highly desirable
* French is an asset

### **6. Personal Qualities**

* Strong attention to detail, high level of accuracy, and excellent organizational skills.
* Ethical commitment to transparency and accountability in project management.
* Willingness to travel periodically to West Bank and other project locations, as needed.

### **ADDITIONAL INFORMATION**

### Position based in Jerusalem, full-time.

### The MEAL Specialist will report to the Project Director and work closely with the Deputy Project Director, the SERA Coordinator at Expertise France headquarters, and the field teams.