

ICR FACILITY

CO-FINANCED BY THE EUROPEAN UNION, THE ORGANISATION OF ACP STATES (UNDER THE 11th EDF), THE BMZ AND THE BRITISH COUNCIL

Terms of Reference

Output Area 2 : Strengthening ACP national and regional Development Finance Institutions

Technical Lead for Output Area 2

I. CONTEXT

The ICR Facility is co-funded by the European Union (EU), the Organisation of African, Caribbean and Pacific States (OACPS) under the 11th European Development Fund (EDF), together with the German Federal Ministry for Economic Cooperation and Development (BMZ) and the British Council. It is implemented by Deutsche Gesellschaft für Internationale Zusammenarbeit GmbH (GIZ), the British Council, Expertise France, and Stichting Nederlandse Ontwikkelingsorganisatie (Netherlands Development Organisation, SNV).

The objective of the Facility is to support ACP partner countries and regional institutions in their structured public-private dialogue processes in order to improve the business environment and investment climate, especially for women, by supporting public-private dialogue processes. The project has been implemented since 2020 and runs until August 2025.

The ICR Facility has three components, or Output Areas (OAs):

1. Technical Assistance for Business Environment and Investment Climate Improvement
2. Strengthening national and sub-regional development financial institutions
3. Compile and mainstream lessons learned and good practices

The implementing agencies of the ICR Facility jointly implement all output areas. GIZ is the main organisation leading the project in its entirety, whereas SNV leads output area 1, Expertise France leads output area 2 and the British Council leads output area 3.

Output Area 2 (OA2) of the Investment Climate Reform Facility focuses on strengthening ACP national and sub-regional Development Finance Institutions (DFIs) and enhancing their capacity in identifying, preparing and implementing investment pipelines. OA2 is implemented by Expertise France and GIZ. Capacity building is to be achieved through:

- **Activity 1:** Tailor-made capacity building activities (e.g. workshops, trainings, seminars, consultancy, study visits) for selected sub-regional and national DFIs.
- **Activity 2:** Dissemination of existing local, regional and international best practices among a broader group of DFIs and knowledge sharing activities.

The ICR Facility is currently providing tailor-made capacity building through OA2 to 11 DFIs (seven in Africa, two in the Caribbean, and one in the Pacific). Most of the DFIs have requested technical assistance to strengthen their institutional approach to gender (by conducting gender assessments and developing gender policies, strategies and action plans), as well as improving

their monitoring and evaluation systems to better integrate gender considerations. Another important area of support is product development for women entrepreneurs. This tailor-made support as well as group activities are expected to be implemented until July 2025.

II. OBJECTIVE OF THE INTERVENTION

General objective of the activity

The ICR Facility is seeking an experienced consultant to act as a technical lead and coordinator for Output area 2 from February to August 2025.

Specific objectives of the activity

Under the supervision of the Project Coordinator for Expertise France, the consultant will:

- Overview the finalisation of the implementation of tailor-made capacity building activities for two remaining development banks, according to the administrative processes of Expertise France;
- Overview the implementation of knowledge sharing activities (studies, roundtables, exchange groups) for a larger group of development banks, according to the administrative processes of Expertise France and in coordination with the GIZ team support OA2;
- Represent OA2 towards donors and other implementing partners;
- Participate in capitalisation and evaluation activities with the rest of the OA2 team.

III. METHODOLOGY

Description of the service

The consultant will be expected to implement the output area's operational planning for 2025:

1. *Finalise managing the implementation of tailor-made technical assistance to two Development Finance Institutions in the Bahamas and Côte d'Ivoire*
 - Liaise with the consultants to ensure timely provision of high quality deliverables
 - Coordinate between the beneficiary DFIs and the consultants responsible for implementing the support to make sure the needs of the DFIs are well met
 - Make sure the administrative and financial processes of Expertise France are followed adequately
2. *Manage Group activities for a wider group of banks*
 - Overview the finalisation of the ongoing study on alternative collateral, the webinar presenting the results of the study, and the coaching sessions proposed to DFIs on that topic
 - Finalise the design and translation of ICR Training briefs called "DFI Insights"
 - Organise a roundtable for the Gender Focal points and Gender champions of DFIs receiving tailor-made support from the ICR Facility
 - Engage in discussions with Campus AFD to upload the Gender MOOC developed by the Facility on their platform
 - Organise two sessions of the ICR DFI Exchange group, one of the sessions being on the use of alternative collateral

3. *Coordinate with GIZ on providing tailor-made support to 9 DFIs in Africa, Caribbean and the Pacific, as well as organising a peer-to-peer exchange on ESG, and an event on the role of DFIs in policymaking*

In addition, the consultant will:

4. Manage budget allocation for OA2
5. Formally represent OA2 in interactions with the governance structure of the ICR Facility
6. Contribute to the evaluation and capitalisation of the ICR Facility
7. Contribute to outreach and communication events of the ICR Facility, especially to prepare the closing event of the project which will take place in June 2025.
8. Contribute to the collection of M&E data for OA2.

V. MODALITIES

Organisation

Output area 2 of the ICR Facility is led by Expertise France but jointly implemented with GIZ. Close coordination with the two GIZ technical advisors working on supporting DFIs is crucial.

The consultant will directly report to Expertise France’s Coordinator for the ICR Facility, as well as the ICR Facility’s Project Manager in the “Sustainable and Inclusive Economy” Department of Expertise France.

The consultant will be expected to regularly share information on his or her work with the ICR Team leader, the OA2 GIZ team, the ICR Facility Coordinator for Expertise France, as well as EUDs in the countries where the Facility is active and representatives from the SYF Department at AFD.

Date and location

The activities are expected to start in February 2025 and to be carried out until the end of August 2025.

Most of the work is expected to be carried out remotely. No mission are expected to be needed to implement the support to DFIs. However, ideally the consultant would be available for one or two missions to Brussels, especially to take part in the closing event of the Facility at the end of June 2025.

Length

The level of effort is estimated at one and a half day of work per week from the 15th of February to the end of August.

| Task | Maximum number of days |
|---|------------------------|
| Implementation of ICR OA2 activities (+/- 1,5 days per week) – February – June 2025 | 29 |
| Implementation of ICR OA2 activities (1 day per week) – July – August 2025 | 9 |

VII. REQUIRED SKILLS

Qualifications and professional experience

The consultant should have the following profile:

- University degree in economics, finance, business administration, political sciences or equivalent
- Experience in working in or with financial institutions, preferably development finance institutions. Familiarity with development and implementation of WEE/ Gender-Sensitive Finance focussed initiatives and experience measuring impact of GSF activities
- Experience with the development cooperation sector
- Strong project management skills
- Work experience in at least one of the ACP sub regions (Sub-Saharan Africa, Caribbean, and the Pacific)
- Knowledge of Expertise France's administrative and financial process would be an advantage
- Excellent communication and reporting skills
- Fluency in written and spoken French and English.