

Expert in Human Resources

Technical Support for Public Health Reform (Greece)

Project or context description

On the eve of the COVID 19 pandemic, the Greek Ministry of Health introduced and the Greek Parliament approved law 4675/2020 for the Public Health System Reform. Among the provisions, the law highlights a strategy for Public Health, creates a National Action Plan on Public Health, introduces the basic principles of the National Public Health Programme "Spiros Doxiadis" and all the institutional and legal amendments to the existing Public Health System

The National Prevention Public Health Programme "Spiros Doxiadis" has been drafted and approved with an estimated budget of more than 658 million euros. It is a 5 years' plan aiming at improving the health of the population with 4 strategic goals:

1. Primary Prevention - Interventions and actions aimed at reducing the incidence of diseases, disabilities, or injuries and carried out before their occurrence.
2. Secondary prevention - Interventions Early detection of existing but not clinically visible disease.
3. Tertiary prevention - Interventions aimed at preventing disability, repairing damage, as well as preventing relapses from a clinically visible disease, and supporting individuals to face long-term and complex problems, as well as damage to their health with a view to improving their functional capacity, quality of life and survival.
4. Functional modernization of the Public Health System.

The present action, "Technical Support of the Public Health Reform," aims at supporting this 4th strategic goal by providing high-level international expertise for the decision-making on the allocation of resources from the Recovery and Resilience Program (75 million euros for the Public Health reform), with recommendations on the organization and efficiency of the Public health system.

The technical support includes 3 blocks:

Block 1: Improving the epidemiological surveillance and preparedness and response systems

Block 2: Improving the health monitoring system

Block 3: Reorganization of the Public Health administration 7

This technical support is financed by the EU Commission (DG Reform) and its main beneficiaries are the Ministry of Health and supervised bodies, regional health authorities, local authorities

The team is led by a national coordinator and a team leader and, in addition to short-term Greek and international experts, is composed of the following key international experts:

- International expert in public health surveillance
- International expert in preparedness and rapid reaction to health threats
- International expert in organization and operations of public health services
- International expert in the digitization of Public Health services

The composition of the team may change during the project.

The working language for the project is English.

Mission description

The expert in Human resources will

- Deliver trainings in the preparation of job descriptions to be included in the national database of the Ministry of Digital Governance
- Provide distance support for managers preparing these job descriptions
- Assist on request the teams in charge of preparing the staff establishment plan, Human resources regulations and SOPs
- Contribute to other activities of the project in his domain

He/he will work in close relations for these activities for the Team Leader and collaborate with the experts involved in different subprojects.

The mission should begin in November 2022.

Required profile:

Compulsory qualifications, skills and experience

- A level of education which corresponds to completed university studies of at least three years attested by a diploma in a field relevant to the activity.
- Capacity to perfectly speak and write modern Greek
- Excellent command of both written and spoken English
- Perfect knowledge of the job descriptions system in the Greek public service
- Excellent knowledge in the field of
- Excellent knowledge of human resource management

Additional qualifications, skills and experience

- Experience in the field of Health
- Proactive approach and outgoing personality.
- Diplomacy
- Knowledge of the Greek public health administration and its stakeholders

Selection criteria for applications

The candidates will send their CV and any other documents showing that they meet the compulsory criteria concerning their qualifications, skills and experience.

The best candidates meeting these criteria will be selected for an interview, and the final selection will be based on the following criteria:

- Candidate's skills related to the expertise mission.
- Candidate's experiences related to the expertise mission.
- Training / diplomas of the candidate in connection with the expertise mission.

Additional information

- Applications must be submitted directly on Expertise France's website.

Expertise France is an equal opportunities employer and encourages applications from all candidates who fulfill the eligibility and selection criteria without any distinction on grounds of age, race, political, philosophical, or religious conviction, gender, or sexual orientation and regardless of disabilities.