

Expertise France (EF) is the French public agency in charge international technical cooperation. Created on the 1st of January 2015, it has joined the AFD Group as of January 1st, 2022. EF develops and implements international cooperation actions worldwide.

Expertise France supports its partners in **implementing public policies** in the areas of sustainable development, economic development, public finance, **governance** and human rights, social protection and employment, health, and issues relating to stability, safety and security.

Expertise France recruits: Team leader for a project aiming to provide support in combating and preventing corruption and organized crime in the Republic of Moldova

Governance Department > Justice and State Reform Unit



EUROPE



MOLDOVA



CHISINAU

Job description

Project Steering and Coordination

- Defining the planning of activities and resources in line with the European Commission's Reform Agenda;
- Maintaining and facilitating relations with beneficiaries (National Anti-Corruption Centre, National Integrity Authority, and other institutions);
- Managing the work of mobilised expertise (long-term, short-term and intermittent), providing technical and qualitative input to the Terms of Reference for short-term missions prepared by component managers; contributing to the technical organisation of missions in coordination with stakeholders in Moldova; supervising and coordinating their work and ensuring post-mission follow-up;
- Drafting the narrative technical reports required under the donor contract (interim and final reports);
- Ensuring compliance with and proper implementation of the donor contract (technical and financial offer), including execution, budget management, timelines and commitments; anticipating and managing project-related risks and changes, and alerting Expertise France headquarters when necessary;
- Coordinating, with the support of the Deputy Project Manager, with CIVIPOL and UNDP Moldova, which are responsible for several components of the project;

- Ensuring coordination with other internal and external initiatives and projects of technical and financial partners;
- Contributing to communication between headquarters and the field, with the support of the Deputy Project Manager; participating in internal project review exercises;
- Ensuring the quality control of project deliverables.

Management of the Project Team

- Coordinating, organising and supervising the work of the project team and ensuring proper implementation of activities;
- Participating in the recruitment of the project team in accordance with the agency's internal procedures;
- Integrating new staff members;
- Ensuring an appropriate working environment (premises, equipment, well-being, etc.);
- Ensuring that staff comply with agency rules and procedures, particularly regarding safety and professional conduct.

Participation in Project Governance

- Preparing and ensuring documentation related to project representation in governance bodies;
- Defining and implementing a visibility strategy in line with EU and French Ministry for Europe and Foreign Affairs guidelines;
- Representing Expertise France.

HR, Administrative and Financial Management

- Ensuring compliance with and proper implementation of the donor contract; anticipating and managing risks and changes, and alerting headquarters as needed;
- Working closely with the Deputy Project Manager on:
- Identifying resources required for implementation, mobilising short-term and intermittent expertise, and drafting Terms of Reference;
- Technical and financial reporting in line with applicable procedures (AFD donor reporting, internal Expertise France reporting and planning exercises).
- Supervision of Monitoring, Evaluation, Accountability and Learning (MEAL/SERA)
- In coordination with the Deputy Project Manager and/or the SERA Coordinator.

Other Tasks

- Any other tasks required by Expertise France within the framework of the project.
- The Team leader will report to the Head of the Justice and Rule of Law Unit (JURE), within the Governance Department at Expertise France headquarters.
- They will work in close coordination with Expertise France teams based in Paris, particularly the Project Officer within the JURE unit.

Project description

Support in combating and preventing corruption and organized crime in the Republic of Moldova

The project aims to support Moldova in establishing effective, efficient, independent and accountable justice, prosecution and investigation systems capable of combating and preventing corruption, organised crime and financial crime (including money laundering) by 2029.

This project consists of the following components:

1. Bolster investigations capacities of law enforcement bodies, and their coordination;
2. **Strengthen the legal and institutional framework, and prosecution and adjudication capacities;**
3. Integrity framework – Mainstream anti-corruption in several public institutions;
4. **Project and Anti-corruption donor's network coordination;**

EF has been commissioned by the European Union to work on components 2 and 4.

The project is funded by the European Union and the French government, for a total of €10 million, including €7 million for the financial envelope for which EF will be responsible. The planned implementation period is 36 months (three years).

Applicant profile

Qualifications and Skills

- Strong knowledge and understanding of issues related to anti-corruption, financial crime (including money laundering) and organised crime and international cooperation in Europe, particularly in Moldova;
- Excellent command of written and spoken English; knowledge of Romanian and/or French would be an asset;
- Good understanding of the EU Enlargement process and strong knowledge of EU acquis in the relevant fields (anti-corruption, financial crimes -including anti-money laundering-, organised crime etc)
- Knowledge of and experience in Moldova, particularly with project relevant institutions (law enforcement, Prosecution Offices, Ministry of Justice);
- Ability to work autonomously and a strong sense of responsibility;
- Excellent team coordination and teamwork skills;
- Strong interpersonal and intercultural skills, including diplomacy;
- Ability to prepare complex action plans and coordinate their implementation.
- Ability to prepare implementation reports.

Professional Experience

- At least 7 years of experience in project management/implementation, in and international cooperation, preferably in an EU Enlargement context. Previous experience in Moldova would be an asset.
- At least 15 years of experience in fight against corruption, financial crimes (including money laundering) and/or organised crime;
- Over 5 years of experience working in EU funded projects would be a strong asset.

Additional information

- Job start: June/July 2026, for one or two years, renewable for the duration of the project (3 years);
- Documents to submit : Resume and cover letter (**2 pages maximum**)

Publication date: 30/04/2026

Submission deadline: 18/05/2026 at 12:00 pm (Paris time)